

POLICY AND COMMITMENT

QSEE

QUALITY | SAFETY
ENVIRONNEMENT | ENERGY



The control of our Management Systems, in compliance with the Corporate Social Responsibility (CSR) approach, is a strong and unchanging commitment of SETFORGE's management, which puts the human being at the center of the decision-making processes.

The control of our Quality, Safety, Environment and Energy Management Systems, aiming at increasing the satisfaction of our customers and ensuring the physical and mental health and safety of our employees in their work and by guaranteeing the protection of the environment including the prevention of pollution, is essential for :

- To be the leading player in our markets
- To ensure our profitable development and our sustainability
- To enable all SETFORGE employees to develop their know-how and their contribution to the company's success in complete safety, while preserving their health.

To this end, the Executive Management has set up Quality, Safety, Environment and Energy Management Systems based on a set of coherent processes and is committed to developing a continuous improvement process.

The objective is to deliver products and services to our customers on-time, at competitive prices, controlling waste and reducing water consumption, improving energy efficiency, uses and consumptions and in full compliance with their requirements and legal and regulatory requirements. All safety risks are analysed, assessed and minimised by appropriate precautionary measures including personal protective equipment, emergency prevention and response, and fire protection. All

accidents are analysed to identify root causes and corrective actions. The analysis of lost-time accidents is presented to Group management.

SETFORGE is fully committed to reducing its environmental impact and contributes to the FIT FOR 55 initiative. Our objective is to reduce our greenhouse gas emissions by 35% in 2030 compared to 2015 values through the E-CAR project.

Our carbon footprint is calculated annually for all scopes. The roadmap for our decarbonization project is defined and monitored using relevant indicators. Our Sbti trajectory is declared to the independent organization CDP. It includes the use of renewable energy and the sustainable management of resources. Recycling of metal waste is also taken into account.

In this framework, the Lean Six Sigma approach is the privileged vector implemented for the deployment of the permanent search for improvements as well as the prevention of defects and the reduction of variations and waste in the supply chain as well as the safety, environmental or energy performance.

Executive Management is committed to implementing all necessary actions through company management, group functional departments and process pilots, and in particular :

- Analyze the needs and expectations of stakeholders

- Define a strategy and deploy it consistently for each process by identifying risks and opportunities
- Ensure the availability of the necessary information
- Plan the actions to reach the quantified objectives
- Communicate the policy internally and externally
- Ensure necessary and sufficient resources
- Promote energy efficient purchasing for all goods and services that influence energy performance
- Conduct the necessary reviews

Company managers are responsible for implementing this Quality, Safety, Environment and Energy policy, monitoring processes and analyzing data, using the rules set out in the Management Systems Manual and the associated procedures to identify and implement relevant actions to improve stakeholder satisfaction.

Each company's management defines its strategy and its objectives in accordance with SETFORGE's Quality, Safety, Environment and Energy Policy.

Hervé GESTAS
CEO SETFORGE
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